



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. -4, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. AIACE/CENTRAL /2025/ 039

Dated 26.6.2025

To
The Chairman
Coal India Ltd.,
Kolkata

Sub: Commendable efforts worth admiration for timely payment of PRP due for the FY 2023-24

Dear Sir,

It is a matter of great appreciation for the commendable efforts, worth admiration, exerted by Coal India Ltd. in keeping its words by sticking to its office order vide letter no. CIL/C5A(HRMS)/PRP 2023-24/654 dated 05.06.2025.

It is hoped that many hurdles might have occurred during the process, but ultimately payment of PRP to working executives was successfully completed everywhere, except Eastern Coalfields Ltd (ECL), Bharat Coking Coal Ltd (BCCL) and Central Mine Planning and Design Institute Ltd (CMPDIL).

We sincerely hope that, no stone will be left unturned in order to release payment to working executives in ECL as well as to the Retired Executives, who are once again dismayed over non-payment of PRP simultaneously with working executives. We wish the hurdles, if any, will be soon overcome by CIL management so that all legitimate beneficiaries are paid at the earliest.

Finally, once more Kudos to all involved in the decision making process.

Yours sincerely,

(P. K. SINGH RATHOR)

Principal General Secretary, AIACE

CC

The Coal Secretary, Govt of India, New Delhi

इण्डिया लिमिटेड

कंपनी)

सरकार उपक्रम)

री स्वायत्त विभाग कार्मिक डिविजन,

खन, प्रमिसिज सं.04, एमएआर,

एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोटा-700 156,

www.coalindia.in

एन सं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No.-AF-III, Action Area - IA,

New Town, Rajarhat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(HRMS)/PRP 2023-24/ 742

दिनांक: 23.06.2025

The GM/ Dy. GM (HR-EE),
BCCL/ CCL/ ECL/MCL/NCL/SECL/WCL/CMPDI

ई - मेल द्वारा

विषय: Postponed of PRP payment date for the FY 2023-24

महोदया/ महोदय,

In reference to this office letter no. 654 dated 05.06.2025, wherein the date of payment/disbursement of PRP for FY 2023-24 was communicated as 25.06.2025 to CIL and its subsidiaries, it is informed that due to certain unavoidable circumstances, the said date for PRP payment has been postponed.

All concerned are requested to kindly prepare and keep the final PRP bill ready as per the prescribed guidelines.

Payment of PRP will be required to be done at very short notice on receipt of instructions from the competent authority.

This is for kind information and compliance by all concerned.

भवदीय,
[Signature]
23.06.2025

(राजेश वी नायर)
महाप्रबंधक (एच आर /अधि. स्था.)

ई-मेल के माध्यम से वितरण:

1. D(HR), CIL – for kind information
2. D(HR)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
3. D(T/CRD), CMPDIL

कोल इण्डिया लिमिटेड

(महाराज कंपनी)

(भारत सरकार उपक्रम)

अधिकारी स्थापना विभाग कार्मिक डिविजन,

'कोल धवन', प्रेमिस्सिज सं 04, एएफ-III,

प्लॉट सं.-एएफ-III, एन्कन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन सं. L23109WB1973GOI028844

**5 DECADES OF UNEARTHING ENERGY****COAL INDIA LIMITED**

(A Maharatna Company)

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Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No.-AF-III, Action Area - IA,

New Town, Rajrhat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(HRMS)/PRP 2023-24/743

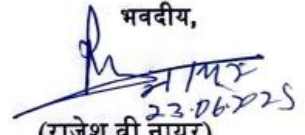
दिनांक: 23.06.2025

**The GM/ Dy. GM (HR-EE),
BCCL/ CCL/ ECL/MCL/NCL/SECL/WCL/CMPDI**

ई-मेल द्वारा

विषय: PRP payment date for the FY 2023-24-reg.**महोदय/ महोदया,**

The letter no. 742 dated 23.06.2025 issued by this office is hereby stands withdrawn. This is for kind information and needful.

भवदीय,

 23.06.2025
 (राजेश वी नायर)
 महाप्रबंधक (मा.सं./ अ. स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR), CIL - for kind information
2. DHR/ D (F), BCCL/ CCL/ ECL/ MOL/ NCL/ SECL/ WCL
3. D (T/CRD), CMPDIL
4. ED (Coordination), CIL
5. ED(IICM), Ranchi
6. GM(Fin), CIL
7. GM, NEC/GM, CIL Delhi Office
8. GM(ICT), CMPDIL